ID	Overall, how comfortable are you with the climate at St. Paul's School of Nursing?	Overall, how comfortable are you with the climate within your department or program at St. Paul's School of Nursing?	Have you ever seriously considered leaving St. Paul's School of Nursing?	I am performing up to my full academic potential.	I am satisfied with my academic experience.	I have performed academically as well as I anticipated I would.	My interest in ideas and intellectual matters has increased since coming to St. Paul's School of Nursing.
1	5	Very uncomfortable	No	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
2	4	Somewhat comfortable	Yes	Strongly Agree	Neutral	Neutral	Agree
				<u> </u>			S
3	5	Somewhat comfortable	No	Strongly Agree	Agree	Strongly Agree	Agree
4	5	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
5	5	Very uncomfortable	Yes	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
6	5	Very comfortable	No	Strongly Agree	Agree	Disagree	Strongly Agree
7	5	Somewhat uncomfortable	Yes	Agree	Disagree	Neutral	Neutral
8	5	Neither comfortable nor uncomfor	t No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
9	3	Somewhat uncomfortable	Yes	Agree	Disagree	Neutral	Neutral
10		Somewhat comfortable	No	Strongly Agree	Agree	Agree	Agree
11	1	Somewhat uncomfortable	Yes	Neutral	Disagree	Disagree	Disagree
12	5	Very uncomfortable	No	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
13	4	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
14	3	Somewhat comfortable	No	Agree	Agree	Agree	Agree
15 16	2 5	Somewhat uncomfortable Very comfortable	Yes No	Disagree	Disagree Strongly Agree	Disagree Strongly Agree	Disagree Strongly Agree
10	ა	very comfortable	NO	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
17	5	Voncuncomfortable	No	Strongly Agree	Ctrongly Agree	Strongly Agree	Strongly Agree
17 18	<u> </u>	Very uncomfortable Somewhat comfortable	No No	Strongly Agree	Strongly Agree Neutral	Strongly Agree	Strongly Agree
19	5	Somewhat comfortable	No	Agree Neutral	Disagree	Disagree Neutral	Agree
20	<u> </u>	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Agree Strongly Agree
21	5	Very uncomfortable	No	Agree	Neutral	Neutral	Agree
22	5	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	J	very comortable	NO	Strongly Agree	July Agree	Strongly Agree	Strongly Agree
23	4	Somewhat comfortable	No	Agree	Agree	Agree	Strongly Agree

		Overall, how comfortable are you					My interest in ideas and
	Overall, how comfortable are you	with the climate within your	Have you ever seriously				intellectual matters has increased
	with the climate at St. Paul's	department or program at St.	considered leaving St. Paul's	I am performing up to my full	I am satisfied with my academic	I have performed academically as	since coming to St. Paul's School
ID	School of Nursing?	Paul's School of Nursing?	School of Nursing?	academic potential.	experience.	well as I anticipated I would.	of Nursing.
24	5	Somewhat comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
25	5	Neither comfortable nor uncomfor	t Yes				
26	3	Neither comfortable nor uncomfor	Yes	Neutral	Neutral	Agree	Neutral
27	5	Very uncomfortable	No	Agree	Agree	Agree	Neutral
28	5	Somewhat comfortable	No	Agree	Neutral	Neutral	Agree
29	4	Somewhat comfortable	No	Agree	Agree	Agree	Agree
30	4	Neither comfortable nor uncomfor	: No	Neutral	Neutral	Disagree	Neutral
31	5	Neither comfortable nor uncomfor	: No	Agree	Neutral	Agree	Agree
32	3	Neither comfortable nor uncomfor	: No	Agree	Agree	Agree	Agree
33	4	Neither comfortable nor uncomfor	: No	Agree	Agree	Agree	Agree
34	5	Somewhat comfortable	No	Strongly Agree	Disagree	Agree	Agree
35	5	Very comfortable	Yes	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
36	4	Somewhat comfortable	No	Disagree	Neutral	Disagree	Agree
37	4	Neither comfortable nor uncomfor	t No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
38	4	Somewhat uncomfortable	No	Agree	Agree	Agree	Agree
39	5	Very uncomfortable	No	Agree	Agree	Agree	Agree
40	4	Somewhat comfortable	No	Agree	Agree	Agree	Neutral
41	5	Somewhat comfortable	No	Strongly Agree	Disagree	Neutral	Neutral
42	3	Very uncomfortable	No	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
43	3	Somewhat uncomfortable	No	Neutral	Neutral	Neutral	Neutral
44	4	Somewhat uncomfortable	No	Neutral	Neutral	Neutral	Neutral
45	5	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
46	5	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
47	4	Somewhat comfortable	No	Strongly Agree	Agree	Strongly Agree	Agree
48	5	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
49	5	Somewhat comfortable	No	Neutral	Neutral	Agree	Agree
50	4	Somewhat comfortable	No	Agree	Neutral	Agree	Neutral
51	2	Very comfortable	No	Strongly Agree	Agree	Strongly Agree	Agree

ID	Overall, how comfortable are you with the climate at St. Paul's	department or program at St.	Have you ever seriously considered leaving St. Paul's School of Nursing?	I am performing up to my full academic potential.	I am satisfied with my academic experience.	I have performed academically as	My interest in ideas and intellectual matters has increased since coming to St. Paul's School of Nursing.
52	1	Somewhat uncomfortable	Yes	Neutral	Agree	Strongly Disagree	Strongly Agree
53	2	Very comfortable	No	Strongly Agree	Agree	Strongly Agree	Strongly Agree
54	4	Somewhat comfortable	No	Neutral	Agree	Neutral	Agree
55	2	Somewhat comfortable	No	Agree	Neutral	Neutral	Agree
56	3	Very comfortable	No	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
57	3	Very comfortable	No	Agree	Agree	Agree	Neutral

	In the past year, have you	In the past year, have you		Although the categories listed				
	personally experienced any	OBSERVED any conduct directed	We are interested in your	below may not represent your	Although the categories listed below			
	exclusionary (e.g., shunning,	toward a person or group of	personal experiences in the	full identity or employ the	may not represent your full identity			What is your best estimate of
	ignoring), intimidating, offensive,	people on campus that you	community surrounding your	language you use, for the purpose	or employ the language you use, for			your family's yearly income (if
	and/or hostile (e.g., bullying,	believe created an exclusionary	campus in the past year. If you	of this survey, please indicate	the purpose of this survey, please			dependent student, partnered, or
	harassing) conduct that has	(e.g., shunning, ignoring),	would like to elaborate on these	which group below most	indicate which group below most			married) or your yearly income (if
ID	interfered with	intimidating, offensive,	experiences, please do so here.	accurately describe	accurately describe2	Your Age	What is your academic major?	single and independent student)?
1	No	No			Black or African American	26-35	Nursing	\$50,000-\$59,999
2	No	No			Middle Eastern	18-25	Nursing	\$60,000-\$69,999
			I'd like to stop seeing roaches all					
			over the campus parking lot. Some					
			classmates have noted there was					
3		No	some seen in school as well.		White or Caucasian	26-35	Nursing	\$0-\$19,999.
4	No	No			Native Hawaiian or Other Pacific Islan	26-35	Nursing	\$20,000-\$29,999
5	No	No			Hispanic and white	26-35	Nursing	\$0-\$19,999.
6	No	No			White (Italian) & Hispanic/Latino (Colo		Nursing	\$50,000-\$59,999
7	No	No			White or Caucasian	18-25	Nursing	Over \$100,000
8	No	No			White or Caucasian	46-55	Nursing	\$90,000-\$99,999
9	No	Yes			italian/american	26-35	Nursing	\$0-\$19,999.
10	No	No			White or Caucasian	18-25	Nursing	Over \$100,000
11	Yes	Yes			Hispanic, Latino, or Spanish origin	18-25	Nursing	\$90,000-\$99,999
12	No	No			White or Caucasian	18-25	Medical Assisting	\$20,000-\$29,999
13	No	No			Hispanic, Latino, or Spanish origin	18-25	Medical Assisting	\$0-\$19,999.
14	No	No			Hispanic, Latino, or Spanish origin	36-45	Medical Assisting	\$40,000-\$49,999
			Make the some of the night					
			professors understand that we as					
			students need to not be					
			intimidated offended , and/or					
15	Yes	Yes	hostile environment		White or Caucasian	36-45	Medical Assisting	\$30,000-\$39,999
16	No	No			White or Caucasian	36-45	Dental Assisting	\$50,000-\$59,999
			I think the staff does an amazing					
			job. All my teachers were amazing					
			and are very passionate about					
17	No	Yes	what their teaching need		White or Caucasian	18-25	Medical Assisting	\$70,000-\$79,999
18	No	Yes			White or Caucasian	26-35	Nursing	Over \$100,000
19	No	No			Black or African American	36-45	Medical Assisting	\$40,000-\$49,999
20	No	No			Hispanic, Latino, or Spanish origin	18-25	Medical Assisting	\$20,000-\$29,999
21	No	No			White or Caucasian	36-45	Nursing	\$70,000-\$79,999
22	No	No			White or Caucasian	18-25	Medical Assisting	
			I'm only 7 weeks into the program.					
			There hasn't been any standout					
22			experiences but I'm satisfied so far		144.5	10.05		40.440.000
23	No	No	with my time here.		White or Caucasian	18-25	Nursing	\$0-\$19,999.

	In the past year, have you	In the past year, have you		Although the categories listed				
	personally experienced any	OBSERVED any conduct directed	We are interested in your	below may not represent your	Although the categories listed below			
	exclusionary (e.g., shunning,	toward a person or group of	personal experiences in the	full identity or employ the	may not represent your full identity			What is your best estimate of
	ignoring), intimidating, offensive,		community surrounding your		or employ the language you use, for			your family's yearly income (if
	and/or hostile (e.g., bullying,	believe created an exclusionary	campus in the past year. If you	of this survey, please indicate	the purpose of this survey, please			dependent student, partnered, or
	harassing) conduct that has	(e.g., shunning, ignoring),	would like to elaborate on these	which group below most	indicate which group below most			married) or your yearly income (if
ID	interfered with	intimidating, offensive,	experiences, please do so here.	accurately describe	accurately describe2	Your Age	What is your academic major?	single and independent student)?
24	No	No	experiences, please do so nere.	accurately describe	White or Caucasian	18-25	Medical Assisting	\$0-\$19,999.
25	No	No			White or Caucasian	56 or older	Medical Assisting	\$0-\$19,999.
26	No	No			White or Caucasian	18-25	Medical Assisting	ψ0-ψ13,333.
27	No	No			Asian	18-25	Medical Assisting	\$40,000-\$49,999
28	No	No			White or Caucasian	18-25	Nursing	\$80,000-\$49,999
29	No	No			Hispanic, Latino, or Spanish origin	18-25	Dental Assisting	\$30,000-\$39,999
30	No	No	N/a		Asian	26-35	Nursing	\$60,000-\$69,999
31	No	No	N/a		Black or African American	36-45	Nursing	\$40,000-\$49,999
32	No	No				18-25	Nursing	\$90,000-\$49,999
33	No	No			Hispanic, Latino, or Spanish origin Black or African American	46-55	Nursing	\$30,000-\$39,999
34	No	No				26-35	Nursing	\$0,519,999.
35	No	No			Hispanic, Latino, or Spanish origin			· · ·
					Black or African American	18-25	Medical Assisting	\$40,000-\$49,999
36	No	No			Hispanic, Latino, or Spanish origin	26-35	Nursing	\$0-\$19,999.
37 38	Yes No	No No			White or Caucasian	18-25 26-35	Medical Assisting Nursing	\$0-\$19,999. \$0-\$19,999.
			I don't understand the logic behind admitting and keeping people in the program if they cannot comprehend basic science. In my opinion, the school staff acknowledges and accommodates student's hurt feelings way too often. Merit is the only thing that					
39	No	No	should matter in nursing school.		White or Caucasian	26-35	Nursing	Over \$100,000
40	No	No			Black or African American	26-35	Nursing	\$40,000-\$49,999
41	No	Yes			Black or African American	18-25	Nursing	\$60,000-\$69,999
42	No	No			White or Caucasian	26-35	Nursing	\$40,000-\$49,999
43	No	No			White or Caucasian	36-45	Nursing	\$0-\$19,999.
44	No	No			Black	36-45	Medical Assisting	\$0-\$19,999.
45	No	No			Hispanic, Latino, or Spanish origin	18-25	Medical Assisting	\$40,000-\$49,999
46	No	Yes	N/A		Black or African American	46-55	Nursing	\$30,000-\$39,999
47	No	Yes			Hispanic, Latino, or Spanish origin	18-25	Nursing	\$80,000-\$89,999
48	No	No	n/a		Hispanic, Latino, or Spanish origin	36-45	Nursing	,
49	No	No	·		White or Caucasian	36-45	Medical Assisting	\$0-\$19,999.
50	No	No			Black or African American	18-25	Medical Assisting	\$20,000-\$29,999
51	No	Yes			White or Caucasian	18-25	Nursing	Over \$100,000
							0	,,

ID	In the past year, have you personally experienced any exclusionary (e.g., shunning, ignoring), intimidating, offensive, and/or hostile (e.g., bullying, harassing) conduct that has interfered with	In the past year, have you OBSERVED any conduct directed toward a person or group of people on campus that you believe created an exclusionary (e.g., shunning, ignoring), intimidating, offensive,	We are interested in your personal experiences in the community surrounding your campus in the past year. If you would like to elaborate on these experiences, please do so here.	Although the categories listed below may not represent your full identity or employ the language you use, for the purpose of this survey, please indicate which group below most accurately describe	Although the categories listed below may not represent your full identity or employ the language you use, for the purpose of this survey, please indicate which group below most accurately describe2		What is your academic major?	What is your best estimate of your family's yearly income (if dependent student, partnered, or married) or your yearly income (if single and independent student)?
			have been getting treated unfairly					
			by a nursing professor that ended					
52	No	Yes	with me retaking a class		White or Caucasian	18-25	Nursing	\$30,000-\$39,999
53	No	No			White or Caucasian	26-35	Nursing	\$40,000-\$49,999
54	No	No			Hispanic, Latino, or Spanish origin	18-25	Nursing	\$30,000-\$39,999
55	No	No	N/a		Hispanic, Latino, or Spanish origin	18-25	Nursing	\$30,000-\$39,999
56	No	No			Black or African American	36-45	Nursing	\$30,000-\$39,999
57	No	No			Hispanic, Latino, or Spanish origin	18-25	Nursing	\$50,000-\$59,999

		What is your current employ	ment			valued by other students in my	valued by other students in other
ID	Where do you live?	status?	valued by faculty	valued by staff	valued by school leadership.	program.	programs.
1	Long Island	Full-Time Employment	Strongly Disagree		Strongly Disagree	Strongly Disagree	Strongly Disagree
2	Brooklyn	Part-Time Employment	Neutral	Neutral	Neutral	Strongly agree	Strongly agree
3	Staten Island	Part-Time Employment	Neutral	Agree	Neutral	Strongly agree	Strongly agree
4	Staten Island	Part-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
5	Staten Island	Unemployed	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
6	Brooklyn	Full-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
7	Brooklyn	Part-Time Employment	Disagree	Disagree	Disagree	Agree	Agree
8	Staten Island	Unemployed	Strongly agree	Strongly agree	Neutral	Agree	Neutral
9	Staten Island	Part-Time Employment	Disagree	Neutral	Disagree	Strongly agree	Neutral
10	Staten Island	Part-Time Employment	Agree	Agree	Neutral	Strongly agree	Neutral
11	Staten Island	Full-Time Employment	Disagree	Disagree	Strongly Disagree	Strongly agree	Strongly Disagree
12	Staten Island	Part-Time Employment	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree	Strongly Disagree
13	Staten Island	Unemployed	Agree	Agree	Agree	Agree	Agree
14	Staten Island	Full-Time Employment	Agree	Agree	Agree	Agree	Agree
		- 11-1					
15	Staten Island	Full-Time Employment	Neutral	Neutral	Neutral	Strongly agree	Neutral
16	Staten Island	Full-Time Employment	Neutral	Neutral	Neutral	Neutral	Neutral
17	Staten Island	Part-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
18	Brooklyn	Part-Time Employment	Agree	Agree	Agree	Agree	Disagree
19	Staten Island	Full-Time Employment	Agree	Agree	Agree	Neutral	Neutral
20	Staten Island	Full-Time Employment	Strongly agree	Strongly agree	Strongly agree	Agree	Agree
21	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Neutral
22	Staten Island	Unemployed	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
22	Dun aldı ve	Doub Time of Free Leaves and	A ====	Chun malu	A ====	Agua	Neutral
23	Brooklyn	Part-Time Employment	Agree	Strongly agree	Agree	Agree	Neutral

		What is your current employmen	nt			valued by other students in my	valued by other students in other
ID	Where do you live?	status?	valued by faculty	valued by staff	valued by school leadership.	program.	programs.
24	Staten Island	Part-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
25	Staten Island	Unemployed	5t. 5t. g., 4g. 55	3	5c., 48c.	55g., ug. cc	31.01.61, 46.00
26	Staten Island	Part-Time Employment	Neutral	Neutral	Neutral	Neutral	Neutral
27	Staten Island	Part-Time Employment	Agree	Agree		Strongly agree	Strongly agree
28	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Neutral
29	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Agree
30	Manhattan	Full-Time Employment	Neutral	Neutral	Neutral	Neutral	Neutral
31	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Agree
32	Staten Island	Unemployed	Neutral	Neutral	Neutral	Neutral	Neutral
33	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Agree
34	Staten Island	Part-Time Employment	Neutral	Neutral	Neutral	Strongly agree	Strongly agree
35	Staten Island	Full-Time Employment	Strongly agree	Strongly agree	Strongly agree	Neutral	Neutral
36	New Jersey	Unemployed	Neutral	Neutral	Neutral	Neutral	Neutral
37	Staten Island	Unemployed	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
38	Staten Island	Unemployed	Agree	Agree	Agree	Agree	Agree
39	Brooklyn	Unemployed	Neutral	Neutral	Neutral	Strongly agree	Neutral
40	Long Island	Part-Time Employment	Agree	Agree	Agree	Agree	Neutral
41	Staten Island	Part-Time Employment	Disagree	Disagree	Disagree	Disagree	Disagree
42	Staten Island	Full-Time Employment	Strongly Disagree	Strongly Disagree	Neutral	Strongly Disagree	Strongly Disagree
43	Staten Island	Unemployed	Neutral	Neutral	Neutral	Agree	Agree
44	Staten Island	Unemployed	Neutral	Neutral	Neutral	Neutral	Neutral
45	Staten Island	Part-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
46	Staten Island	Part-Time Employment	Agree	Agree	Agree	Agree	Agree
47	New Jersey	Unemployed	Agree	Agree	Agree	Neutral	Neutral
48	Staten Island	Part-Time Employment	Strongly agree	Strongly agree	Strongly agree	Strongly agree	Strongly agree
49	Staten Island	Unemployed	Strongly agree	Agree	Agree	Neutral	Neutral
50	Staten Island	Part-Time Employment	Neutral	Neutral	Neutral	Neutral	Agree
51	Brooklyn	Unemployed	Agree	Agree	Neutral	Agree	Disagree

ID	Where do you live?	What is your current employmen status?	nt valued by faculty	valued by staff	valued by school leadership.	valued by other students in my program.	valued by other students in other programs.
52	Brooklyn	Unemployed	Disagree	Disagree	Disagree	Agree	Disagree
53	New Jersey	Unemployed	Agree	Agree	Agree	Strongly agree	Neutral
54		Full-Time Employment	Agree	Agree	Agree	Agree	Neutral
55	Staten Island	Part-Time Employment	Neutral	Neutral	Neutral	Agree	Neutral
56	Brooklyn	Full-Time Employment	Strongly agree	Agree	Agree	Neutral	Neutral
57	Brooklyn	Full-Time Employment	Agree	Agree	Agree	Neutral	Neutral

	How likely are you to recommend
	St. Paul's School of Nursing to a
ID	friend or family member?
1	Very likely
2	Neither likely nor unlikely
3	Neither likely nor unlikely
4	Very likely
5	Very likely
6 7	Very likely
8	Very unlikely Neither likely nor unlikely
9	Somewhat likely
10	Somewhat likely
11	Somewhat unlikely
12	Very unlikely
13	Somewhat likely
14	Very likely
	very mery
15	Very unlikely
16	Very likely
17	Very likely
18	Somewhat likely
19	Very likely
20	Very likely
21	Very likely
22	Very likely
23	Somewhat likely

	How likely are you to recommend
	St. Paul's School of Nursing to a
ID	friend or family member?
24	Somewhat likely
25	
26	Very unlikely
27	Somewhat likely
28	Somewhat likely
29	Neither likely nor unlikely
30	Somewhat likely
31	Somewhat likely
32	Neither likely nor unlikely
33	Very likely
34	Somewhat likely
35	Somewhat likely
36	Somewhat likely
37	Very likely
38	Somewhat likely
39	Very likely
40	Somewhat likely
41	Neither likely nor unlikely
42	Very likely
43	Neither likely nor unlikely
44	Neither likely nor unlikely
45	Very likely
46	Somewhat likely
47	Somewhat likely
48	Very likely
49	Somewhat likely
50	Somewhat likely
51	Vary likaly

# How likely are you to recommend St. Paul's School of Nursing to a ID friend or family member? 52 Somewhat likely 53 Somewhat likely 54 Somewhat likely 55 Somewhat likely 56 Very likely 57 Very likely